



Director of Discipleship: Youth and Young Adults for Gateway Community CRC

Primary Function:

The ‘**Director of Discipleship: Youth and Young Adults**’ will intentionally invest in our leaders and volunteers for youth and young adults, working to equip them to effectively lead our Youth and Young Adult Ministries.

Summary: *Primary Responsibilities Include*

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| <ul style="list-style-type: none"> • Equipping our Youth and Young Adult Ministry leaders and volunteers. (ages 13-30) |
| <ul style="list-style-type: none"> • Coordinate Youth mission opportunities |

Full position: Full time.

Reporting: Reports to the Executive Pastor with written reports to Administrative Board and Pastoral Elders

Position Responsibilities:

<p>The Director of Discipleship: Youth and Young Adults is responsible for the Youth Ministry and will:</p> <ul style="list-style-type: none"> • Equip and disciple Gateway’s Youth Ministry leaders and volunteers to develop and maintain thriving, intergenerational ministry by implementing fellowship, worship, biblical teaching, discipleship, and evangelism • Work together with the youth ministry leaders and volunteers to ensure an energetic, thriving youth ministry at Gateway CCRC • Model positive and healthy relationships with Youth and the Youth Leaders. • Ensure enough volunteers are available and equipped to serve in Youth Ministry • Equip and disciple the ‘Youth Leadership Team’ for works of service so that the body of Christ may be built up • In partnership with the Pastoral Staff develop and/or provide curriculum for youth ministry that faithfully reflects the Christian Reformed tradition • Be in partnership with the Pastoral Elders and youth leaders to provide Pastoral Care to youth in the midst of crisis and joys and other significant events • Work in partnership with the staff to ensure intergenerational worship, discipleship and full integration into the life of the church • Implement and lead various learning opportunities for members of the congregation and parents allowing them to grow in knowledge and awareness of youth culture • Be engaged in ongoing professional development relating to leading Youth Ministry leaders and volunteers • In partnership with the Director of Discipleship: Children’s Ministry, develop a Faith Formation model of ministry allowing children and youth to grow in maturity in their faith
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<p>The Director of Discipleship: Youth and Young Adults is responsible for Youth and Young Adult Missions by:</p> <ul style="list-style-type: none"> • Providing opportunities for youth and young adults to serve and experience God through local,
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national, bi-national and international opportunities
<ul style="list-style-type: none"> Working in partnership with the Outreach Ministry Team and Executive Pastor regarding support of any mission locations, its Pastors and family and our student sponsorships

The Director of Discipleship: Youth and Young Adults is responsible for the <u>Young Adult Ministries</u> and will:
<ul style="list-style-type: none"> Equip and disciple Gateway’s Young Adult Ministry leaders and volunteers to develop and maintain a thriving, intergenerational ministry by implementing fellowship, worship, biblical teaching, discipleship, and evangelism.
<ul style="list-style-type: none"> Model positive and healthy relationships with Young Adults and the Young Adult Leaders.
<ul style="list-style-type: none"> Ensure that enough volunteers are available and equipped to serve in a vibrant young adult ministry
<ul style="list-style-type: none"> Be in partnership with the Pastoral Elders and young adult leaders to provide Pastoral Care to young adults in the midst of crisis (such as death, sickness, trauma) and joys and other significant events
<ul style="list-style-type: none"> Work in partnership with the staff to ensure intergenerational worship, discipleship and full integration into the life of the church
<ul style="list-style-type: none"> Implement and lead various learning opportunities for members of the congregation allowing them to grow in knowledge and awareness of young adult culture
<ul style="list-style-type: none"> Be engaged in ongoing professional development relating to leading Youth Ministry leaders and volunteers
<ul style="list-style-type: none"> Identify, develop and implement solutions to strategic needs for Young Adult Ministries.
<ul style="list-style-type: none"> Ensure that Young Adults are integrated into the life of the church via Care Groups, volunteering etc
<ul style="list-style-type: none"> In partnership with the Director of Discipleship: Children’s Ministry, develop a Faith Formation model of ministry allowing children and youth to grow in maturity in their faith

The Director of Discipleship: Youth and Young Adults will also:
<ul style="list-style-type: none"> Manage all budgets for ministries responsible to the Ddirector of Discipleship
<ul style="list-style-type: none"> Develop and implement long range ministry plans to encourage and accommodate growth
<ul style="list-style-type: none"> Ensure that ALL volunteers and programs meet ALL Safe Church requirements for on and off site ministry programs and outings
<ul style="list-style-type: none"> Provide a monthly written report to the Executive Pastor, Administrative Board and Pastoral Elders sharing ministry updates, goals and vision for the month/months to come
<ul style="list-style-type: none"> Serve as an ex-officio member on Gateway committees as recommended by the Executive Pastor
<ul style="list-style-type: none"> Attend monthly Pastoral Elders meetings
<ul style="list-style-type: none"> Meet occasionally with other CRC Youth Pastors in the Fraser Valley
<ul style="list-style-type: none"> Attend weekly/monthly Gateway staff meetings

Other Responsibilities:

- In consultation with the Executive Pastor, assume other responsibilities that may arise.



Required Skills and Experience:

- Spiritual maturity and evidence of ongoing personal spiritual formation.
- Bachelor's degree in Youth and Young Adult Ministry and/or Family Ministries
- Previous youth and young adult Ministry and/or family ministry experience.
- Ability to recruit, build, equip and sustain a fully functioning volunteer team.
- Ability to work effectively with a leadership team.
- Passion and ability to work with a Christian worldview mindset with and understanding of missions.
- Understanding of current and effective teaching practices and youth and young adult development.
- Ability to relate well to and engage with youth and young adults
- Possess the ability to engage in effective conflict resolution when necessary.
- Ability to communicate/teach effectively with parents
- Relational and outgoing, with a passion for connecting with people.
- Must be a member of the CRC Denomination and holds to the CRC doctrines
- Be or become a member of Gateway Community Christian Reformed Church